

## NOTIFICATION OF ATTENDANCE AND POSTAL VOTING FORM

*In accordance with the Swedish Act on temporary exemptions to facilitate the holding of general meetings of companies and associations (2020:198), Enzymatica AB (publ), reg.no 556719-9244, ("Enzymatica") has decided that shareholders are to be able to exercise their voting rights by post before the annual general meeting ("AGM").*

If shareholders wish to exercise their voting rights through postal voting before the AGM, the **completed notification of attendance and postal voting form, including any annexes, must be received by Enzymatica at latest on Tuesday the 28 April 2020.**

The shareholder below hereby **notifies their attendance** and **exercises their voting rights** for all shares that the shareholder holds in Enzymatica at the AGM on Tuesday the 5 May 2020. The voting rights are exercised in the way indicated by the marked boxes below.

<b>Name of shareholder</b>	<b>Personal ID no/company registration no</b>
<b>Telephone number</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Print name</b>	

**To notify attendance and to vote by post, proceed as follows:**

1. Complete details of the shareholder above (please print clearly).
2. Mark the boxes below to indicate how the shareholder wishes to vote.
3. Print out and sign the form.
4. Send the form, in the original, to Enzymatica, att: AGM, Ideon Science Park, 223 70 Lund. A completed and signed form may also be submitted electronically and shall, in that case, be sent to e-mail address [louise.forssell@enzymatica.com](mailto:louise.forssell@enzymatica.com) (documents received by e-mail will be confirmed).

If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder postal votes by proxy.

Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must **re-register their shares in their own name** to vote. Instructions for this is included in the notice convening the meeting. If a shareholder does not intend to exercise their voting right by way of postal voting, the form for postal voting should not be submitted.

### **Further information about postal voting**

The shareholder cannot give any instructions other than by marking one of the boxes stated below for each item on the form. If the shareholder has added special instructions or conditions in the form, or amended or added to the pre-printed text, the vote will be invalid.

If the shareholder wishes to abstain from voting on an item, do not mark any box for that item.

Only one form per shareholder will be taken into consideration. If more than one form is submitted, only the most recently dated form will be taken into consideration. If two or more forms have the same date, only the form received last by the company will be taken into consideration. Incomplete or incorrectly completed forms may be disregarded.

If the shareholder attends the meeting (at the venue or remotely, themselves or by proxy) the postal vote will not be counted since it is assumed that the shareholder will exercise their rights while attending the meeting.

Complete notification of attendance and postal voting form, including any annexed documents of authorisation, **must be received by Enzymatica at latest on Tuesday 28 April 2020**. Postal vote can only be withdrawn if the shareholder is present, in person or by proxy, at the shareholders' meeting

For the complete proposals for resolutions, the company refers to the notice convening the AGM and the proposals under section AGM 2020 at [www.enzymatica.se](http://www.enzymatica.se).

For information on how the company handles personal and individual information, the company refers to section AGM 2020 at [www.enzymatica.se](http://www.enzymatica.se).

## Reply form for postal voting at AGM of Enzymatica on 5 May 2020

The options below comprise the proposals submitted by the nomination committee and the board of directors, which are included in the notice convening the AGM and are available on Enzymatica's website, [www.enzymatica.se](http://www.enzymatica.se)

<b>2. Election of chairman of the meeting</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination as to whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. (a) Resolution on adoption of the profit and loss statement and balance sheet, as well as the consolidated profit and loss statement and the consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. (b) Resolution on distribution of the Company's profit or loss according to the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. (c) Resolution on discharge from liability of the members of the board of directors and the CEO</b>
<b>Bengt Baron, board member</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Mats K Andersson, board member</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Marianne Dicander Alexandersson, board member</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Sigurgeir Guðlaugsson, board member</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Louise Nicolin, board member</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Guðmundur Pálmason, board member</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Fredrik Lindberg, CEO</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>9. Determination of the number of members of the board of directors and auditors</b></p> <p><b>9.1 Number of members of the board of directors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><b>9.2 Number of auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10. Determination of remuneration for the members of the board of directors and the auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. (a) Election of members of the board of directors and eventual deputy directors</b></p>
<p><b>Bengt Baron</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>Mats K Andersson</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>Guðmundur Pálmason</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>Marianne Dicander Alexandersson</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>Louise Nicolin</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>Fredrik Lindberg</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. (b) Election of chairman of the board of directors</b></p> <p><b>Bengt Baron</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. (c) Election of auditors and any deputy auditors</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>12. Resolution regarding guidelines for remuneration for senior executives</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>13. Resolution on implementation of an incentive program for senior executives and key personnel by way of (A) directed issue of warrants; and (B) approval of transfer of warrants</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>14. Resolution regarding authorization of the board of directors to issue new shares</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>