NOTIFICATION OF ATTENDANCE AND POSTAL VOTING FORM

by postal voting in accordance with section 22 of the Act (2020:198) on Temporary Exceptions to Facilitate the Execution of General Meetings in Companies and Other Associations

The completed notification of attendance and postal voting form, including any annexes, must be received by Enzymatica AB (publ) no later than 4 May 2021.

The shareholder below hereby **notifies the company of the shareholder's attendance** and **exercises the voting rights** for all shares held by the shareholder in Enzymatica AB (publ), reg. no. 556719-9244, at the annual general meeting 5 May 2021. The voting rights are exercised in the way indicated by the marked boxes below.

Name of shareholder	Personal ID no./company reg. no.

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

To notify attendance and to vote by post, proceed as follows:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form, in the original, to Enzymatica AB (publ), Ideon Science Park, Scheelevägen 19, 223 70 Lund (mark the envelope "Postal voting AGM 2021") or send it to the e-mail address louise.forssell@enzymatica.com (documents received by e-mail will be confirmed).
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register their shares in their own name to vote. Instructions for this is included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has added special instructions or conditions in the form, or amended or added to the pre-printed text, the vote (i.e. the postal voting in its entirety) will be invalid. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

Complete notification of attendance and postal voting form, including any annexed documents of authorisation, **must be received by the company at latest 4 May 2021**. A postal vote can be withdrawn up to and including 4 May 2021 by contacting the company by e-mail to louise.forssell@enzymatica.com.

For the complete proposals for resolutions, the company refers to the notice convening the annual general meeting and the proposals under section Annual General Meeting 2021 at Enzymatica AB (publ)'s website, <u>www.enzymatica.se</u>. The complete proposals will be made available on the company's website no later than three weeks prior to the annual general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <u>https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-enge</u><u>lska.pdf</u>.

Annual General Meeting in Enzymatica AB (publ) on 5 May 2021

The options below comprise the proposals which are included in the notice convening the annual general meeting and are available on the company's website, www.enzymatica.se.

2. Election of chairman of the meeting		
Yes 🗆 No 🗆		
3. Election of persons to approve the minutes		
Yes 🗆 No 🗆		
4. Preparation and approval of the voting list		
Yes 🗆 No 🗆		
5. Approval of the agenda		
Yes 🗆 No 🗆		
6. Determination as to whether the meeting has been duly convened		
Yes 🗆 No 🗆		
8.(a) Resolution on adoption of the profit and loss statement and balance sheet, as well as the consolidated profit and loss statement and the consolidated balance sheet		
8.(b) Resolution on distribution of the company's profit or loss according to the adopted balance sheet		
8.(c) Resolution on discharge from liability of the members of the board of directors and the CEO		
8.(c) 1. Bengt Baron		
Yes 🗆 No 🗆		
8.(c) 2. Guðmundur Pálmason		
Yes 🗆 No 🗆		
8.(c) 3. Mats Andersson		
Yes 🗆 No 🗆		
8.(c) 4. Louise Nicolin		
8.(c) 4. Louise Nicolin Yes □ No □		
Yes 🗆 No 🗆		
Yes □ No □ 8.(c) 5. Fredrik Lindberg		
Yes □ No □ 8.(c) 5. Fredrik Lindberg Yes □ No □		
Yes No 8.(c) 5. Fredrik Lindberg Yes No Yes No 8.(c) 6. Marianne Dicander Alexandersson		
Yes No 8.(c) 5. Fredrik Lindberg Yes No Yes No 8.(c) 6. Marianne Dicander Alexandersson Yes No		
Yes No 8.(c) 5. Fredrik Lindberg Yes No 8.(c) 6. Marianne Dicander Alexandersson Yes No Yes No 8.(c) 7. Sigurgeir Guðlaugsson		

8.(c) 9. Therese Filmersson (as CEO)		
Yes 🗆 No 🗆		
9. Determination of the number of members of the board of directors and auditors		
Yes 🗆 No 🗆		
10. Determination of remuneration to the members of the board of directors and the auditors		
10.1 Remuneration to the members of the board of directors		
Yes 🗆 No 🗆		
10.2 Remuneration to the auditor		
Yes 🗆 No 🗆		
11.(a) Election of members of the board of directors and deputy directors		
11.(a) 1. Bengt Baron (re-election)		
Yes 🗆 No 🗆		
11.(a) 2. Guðmundur Pálmason (re-election)		
Yes 🗆 No 🗆		
11.(a) 3. Mats Andersson (re-election)		
11.(a) 4. Louise Nicolin (re-election)		
11.(a) 5. Fredrik Lindberg (re-election)		
11.(a) 6. Helene Willberg (election)		
11.(b) Election of chairman of the board of directors		
Bengt Baron (re-election)		
Yes 🗆 No 🗆		
11. (c) Election of auditors and any deputy auditors		
Yes 🗆 No 🗆		
12. Resolution on implementation of an incentive program for senior executives and key personnel by way of (A) directed issue of warrants; and (B) approval of transfer of warrants		
Yes 🗆 No 🗆		
13. Resolution regarding authorisation of the board of directors to issue new shares		
Yes 🗆 No 🗆		
14. Resolution on amendments to the articles of association		
Yes 🗆 No 🗆		

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (completed only if the shareholder has such a wish)

Item/items (use numbering):